

  
**SIMPLY GOOD LAW, LLC**

As a small business that is now taking the temperatures of employees under the certain conditions outlined in your policy in the employee company handbook, certain questions arise. Should those employees be compensated for the time spent waiting to have their temperature taken and for the time spent taking their temperature?

In MA the law requires employers to compensate employees for all time which an employee is required to be on the employer's premises.

It makes good business sense to pay employees for this and the right thing to do is to treat employees with respect. An efficient line and taking a temperature shouldn't take more than a few minutes of waiting and employees will remember that you paid them for their time.

*For More covid-19 information or legal counsel, contact [jennie@simplygoodlaw.com](mailto:jennie@simplygoodlaw.com).*